From where we stand

Analysis of our Landscape

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PRESENTED TO THE 2019 SHELTERED CONFERENCE





Our Genesis Story – the first decade



2007

2009

2012-2013

2014

2016

2017







ABOLITIONINTERNATIONAL

Nashville, TN













Jeanne Allert The Samaritan Women

Baltimore, MD



P.A.T.H. Little Rock, AR



Courage Worldwide



Deena Graves Traffick911 Dallas, TX



Redeemed Ministries Houston, TX



Metro D.C.



And here we are...

This Session

- Our SWOT Analysis on the state of our industry
- Cautions and Recommendations for advancing well
- Details on some specific initiatives

Comments from Ambassador John Cotton Richmond



Trafficking in Persons Office, U.S. State Department

Protection needs to

- 1. Be tailored to the individual survivor
- 2. Offer a wide range of options
- 3. Not follow the funding stream



SWOT Analysis



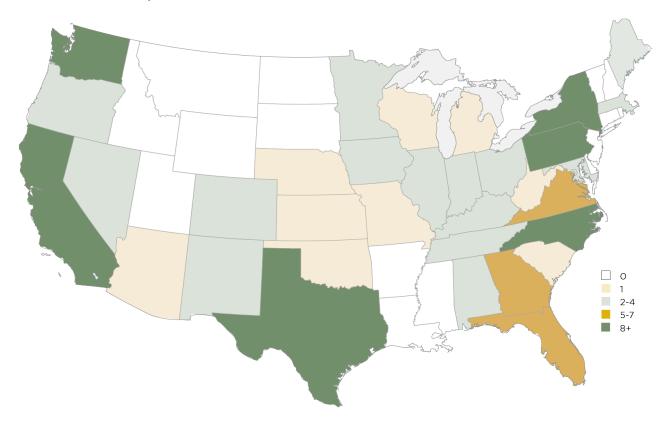
	POSITIVES	NEGATIVES
INTERNAL	Strengths	Weaknesses
	Internal assets	Internal liabilities
EXTERNAL	Opportunities	Threats
	External assets	External liabilities

Strengths



1. First Mover Advantage

- We've identified 134 open and active shelter programs in the U.S.
- Many of us are first in our state



• Approximately 90% of the shelter programs in the U.S. are faith-based

This position is ours to keep ...or lose

Strengths



2. Sacrificial Commitment

- Faith-based relief agencies have a reputation for being "first in, last out"
- Faith-based sobriety programs have empirical evidence of the lowest recidivism rates
 - what will our reputation be?
 - will our sacrifice be equivalent to the challenge before us?

If the world hates you, keep in mind that it hated me first. If you belonged to the world, it would love you as its own. As it is, you do not belong to the world, but I have chosen you out of the world. That is why the world hates you. Remember what I told you: 'A servant is not greater than his master.' If they persecuted me, they will persecute you also. - John 15: 18-20

Strengths 3. Programmatic Diversity

	Outreach	Drop-In Center	Emergency Shelter	Assessment Program	Restorative Program	Graduate Housing
Purpose	 Combat the Lie; Initiate relationship 	 Foster relationship; invite a decision to get help 	 Diffuse threat; buy time for LEA (or client) decision 	 Assess readiness and determine next course of action 	 Rehabilitation, new relationships, new opportunities 	 Independence with community and accountability
Duration	 A few minutes of contact 	 Usually a few minutes. Facility has defined hours of operation 	• 24-72 hours	• 30-90 days	• 1 year or more	• 6mos – 2 years
Impact of Location	 Geographically limited to areas of known activity for exploitation 	 Often serves just "walking distance" clientele 	 Often undisclosed; can operate out of a hotel or residence; security is important 	Extended stay hotelApartmentResidential home	 Usually residential home Need to have access to community services 	 Apartment, townhouse, residential home embedded in a community
Clientele Disposition	 Actively working; may be anxious about contact or repercussions from contact 	 May be actively working, may be actively addicted; often ambivalent about getting help. 	 Highly volatile High flight risk, may be angry, fearful, hyper vigilant, deceiving 	 Ambivalent, undecided Sometimes under legal pressure Self sabotaging 	 Desiring to change but uncertain. Increasing confidence and self esteem 	 Growing in responsibility; needs mentoring and social connection
Control	 Outreach may be a disruption to business; respect the rhythm and culture of the setting; Client is in control 	Highly variable populationClient is in control	 Almost always in coordination with LEAs; the Program is in control 	 Level of control is determined by program 	 Control shifts over time from the Program to the Client as client increases in personal agency 	 Client is primarily in control; emphasis on personal accountability and consequences of personal decisions
Services Offered	FoodClothingGoodie bagsBottled waterBackpack of items	FoodClothingShowerFirst AidReferrals	SafetyBasic NeedsPlacement support	SafetyBasic NeedsPlacement supportLegal AssistanceSpiritualCommunity	SafetyBasic NeedsLegalSpiritualAcademicVocational	MentoringCase managementDrug testing

Strengths

3. Programmatic Diversity

```
Open <- --> Closed
         Secure <- --> Porous
      Single-gender <- --> Co-ed
   Communal <- - -> Individualized
        Familial <- --> Clinical
Client-directed <- --> Program-directed
      Faith-based <- --> Secular
     Therapeutic <- --> Life Skills
  National <- - -> Community-based
     Staff-led <- --> Volunteer-led
```

SHELTER OPPORTUNITY AREAS

Women with Children
Physically disabled
Acute mental illness
LGBTQ
Boys / Men
Native American
Cult / SRA
and more...

In diversity there is beauty and there is strength

Weaknesses

1. Hyperbole

- Over-stating the problem
- Over-stating our security threat
- Leaning on emotion over reason
- Escalating the "Fear Factor"
- Going for the "Sob Story"
- Not fact-checking our sources
- Having a "best of the worst" contest

"Hyperbole only obscures the true issue and damages the movement's credibility."

- RACHEL LLOYD, GEMS, 2012



Weaknesses

2. Lamentation

Lamenting the difficulty of this work

Consider Him who endured such hostility from sinners, so that you will not grow weary and lose heart. In your struggle against sin, you have not yet resisted to the point of shedding your blood. - Hebrews 12:3-4

Failing to recognize that this is a sinful world, that life is hard, and that growth can come out of adversity

Beloved, do not be surprised at the fiery trial that has come upon you, as though something strange were happening to you. But rejoice that you share in the sufferings of Christ, so that you may be overjoyed at the revelation of His glory. - 1 Peter 4:12-13



Weaknesses



3. Lack of Objectivity

Limiting our narratives to spiritual/emotional appeals and dismissing empirical evidence

"oh, I know she stole the staff's car, but she's got a servant's heart"

Insufficient attention on collecting, analyzing, and reporting data

Speaking only to audiences who can hear what we're saying, e.g., the Church

"I have thousands of nonprofits who can tell a good story. Some can even make you cry. But very few know how to talk to funders: it's Story PLUS Spreadsheet."

- JACK BOVAIRD, BUNTING FOUNDATION

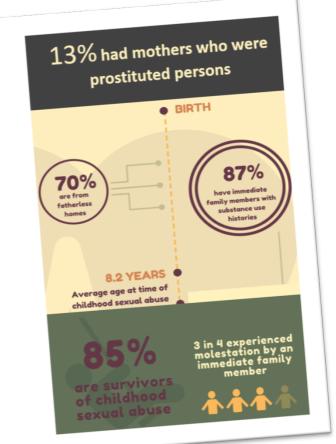


"You have my attention if you can tell me about your problem using 3 words: **AS-MEASURED-BY**"

> WM. WUBBENHORST,
> ASSOC. COMMISSIONER, US DEPT OF HEALTH AND HUMAN SERVICES

Early Childhood

- 13% had mothers who were also prostituted persons
- 11% adopted
- 70% from fatherless homes
- 87% grew up in substance-abusing households
- 73% experienced abuse from a family member
- 85% are survivors of childhood sexual abuse, most often at age 8, at the hand of an immediate family member
- Earliest onset of abuse: under 9months of age







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- Earliest of

Through Adolescence

- Age 10 first introduction to porn
- Age 13 first introduction to illegal substances
- Weed and/or alcohol were most often introduced by family
- 43% lived with a relative at some point because living with
- \bullet 1/3rd have been in the foster care system, over half have lived in a group home
 - One study reported 85% of trafficked youth have likely been in the Child Welfare System
 - Onset of trafficking, age 14- 16





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 - One still

Trauma Profile

- 43% lived 79% have experienced death of a parent, child parent(s) v or close relative
- 1/3rd have 63% have experienced homelessness
 - 79% have been the victim of a violent crime
 - been in 68% have been threatened with a weapon
- Onset of tr 70% have been held captive • 25% present as likely for Traumatic Brain Injury



• 10.2 YEARS

We need to get better at



- Defining our "impact"
- Being diligent about tracking our numbers
- Knowing how our numbers compare to our peers
- Practicing Story + Spreadsheet

INSTITUTE for SHELTER CARE The Samaritan Women

Human Trafficking Shelter Care 2017 - BY THE NUMBERS

CAPACITY

We have identified 145 programs nationally that are open, active, and specific to providing residential care for victims of domestic human trafficking.

- · About 90% of those agencies identify as faith-based, most specifically, Christian.
- · There are currently 17 states in the U.S. with NO shelter program and 11 states that have only one.
- 18.5 the average number of clients served per agency,









agencies have been providing direct service to victims of trafficking

FINANCIALS

\$476,267

Average annual budget for a trafficking shelter

\$65,784 Average annual cost of care for a juvenile victim

\$28.253 Average annual cost of care for an adult victim

FUNDING



Percentage of trafficking shelter agencies that do not charge for their services (i.e., housing, basic needs, healthcare, counseling, legal aid, academic and vocational support)

Agencies from the 2017 study reported receiving any state or federal funding



programs, #2 is public and private grants, #3 is the local church(es)

IF YOUR SHELTER HAS NOT SUBMITTED A RESPONSE TO THE "PRACTICES 2019" SURVEY, MAKE NOTE: DO IT NEXT WEEK!

1. Issue Momentum







E IMZ Q

DENNIS HOF
BUNNY RANCH OWNER
DEAD AT 72

02/22/2019, 01:00pm

Judge approves arrest warrant for R. Kelly, charged in sex abuse case



YouTube's pedophilia problem: more than 400 channels deleted as advertisers flee over child predators







February 24th, 2019 - 2:20am

PROSTITUTION STING Cops Have Graphic Video From Inside Spa



GOVERNMENT
Federal lawsuit aims to end Nevada's decades-old legal brothel industry

By Jackie Valley



How do we navigate Momentum wisely?

- Increase your discernment: Listen/Read deeply. What is really happening?
- Add something to the discourse that is lacking --or say nothing.
- Be positive. Do not return evil for evil, but combat evil with Good.
- Use these occasions to deepen your relationship with your partners

Prophets point
to the signs
of the time,
but their message
is timeless

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2. Relationships

- You have more access (and value) than you think
- Understand what that person can influence first, then provide the value s/he can only get from you
- Don't approach with your hand out.

Give, and you will receive. Your gift will return to you in full—pressed down, shaken together to make room for more, running over, and poured into your lap. The amount you give will determine the amount you get back. – Luke 6:38



3. Resources

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2018

US Health and Human Services – ACF FY 2018 Operating Plan, the allocations budgeted are:

- \$17 mil for foreign-national victims of human trafficking
- \$6.755 mil for domestic victims
- \$23.755 mil total budget for Anti-Trafficking In Persons Program
- Human trafficking training and awareness is prioritized by DOJ funding. The entire Victims of Trafficking Program makes up only .162% of the Department of Justice's total budget of \$27.7 billion.
- Among 146 victim services organizations receiving funding from the DOJ Victims of Trafficking Program, there is *only one shelter* serving solely human trafficking victims and it serves foreign-national victims.

2019

Frederick Douglas bill: \$430mil over 4 years:

- \$315mil to Dept of State for training law enforcement, TIP Report, engage diplomatically, assist foreign victims
- \$78mil to HHS for prevention education in schools and support the National Human Trafficking Hotline
- \$20mil to DOL to advance slave-free supply chains and prevent trafficked product imports
- \$18mil to DHS and DOJ to advance Meghan's Law
- \$1mil to train airline/airport personnel

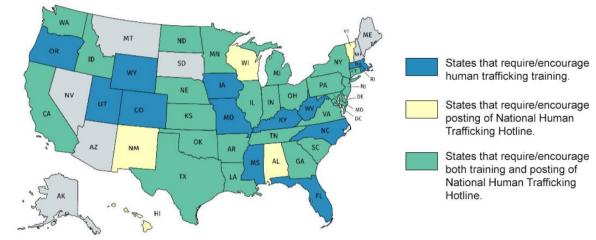
OVC – Research and Evaluation (released 2/26/19)

• \$1.5mil for research projects on labor trafficking, service providers, and grooming techniques of traffickers

3. Resources

AAHOA (largest hotel owners association in the US) has partnered with Businesses Ending Slavery & Trafficking (BEST) to offer free Human Trafficking Awareness Training at their 2019 Convention & Trade Show.







The Samaritan Women is training over 400 CCBCC drivers in victim identification and reporting



Target offers grants for Public Safety projects







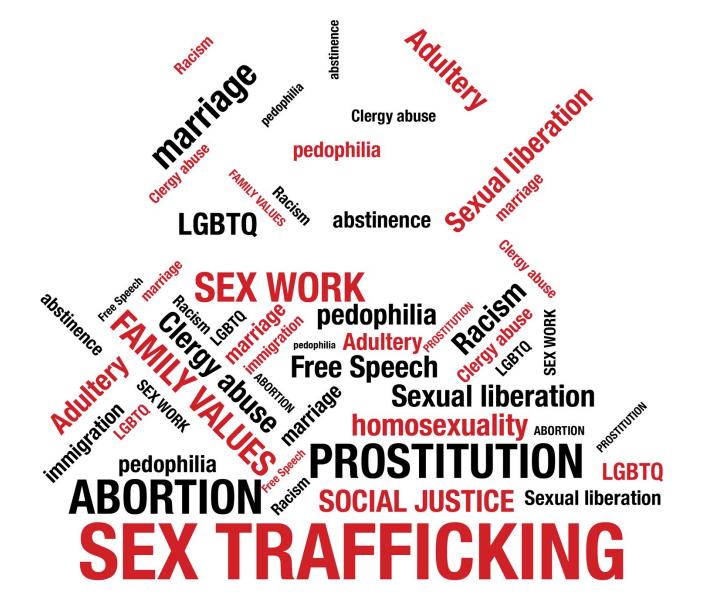
Threats

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1. Issue Dogpile

"Christians have co-opted the human trafficking issue to advance their moral agenda"

- Be clear about your sphere!
- The Gospel never gets tired.
 Focus on the Good News



Threats

2. Failure to Partner

"Our reputation is that Christians won't work with people they disagree with."

-MICHAEL WEAR, FAITH-BASED ADVISOR TO PRESIDENT OBAMA



Most federal and state government grants require that you demonstrate a reliance on community-based partnerships.

Cultivate your ability to work across lines of differences.

When it's inconsequential to the outcome, don't make more of

When it's inconsequential to the outcome, don't make more of it

The Lord Jesus used... The Upper Room, the Colt/Donkey, the Samaritan Woman,

Could some of us serve without having to be so "Christian" about it?

"I wish we could just have ONE program here that wasn't faith-based. Not every victim wants a faith-based program and some really don't!" — VICTIM ADVOCATE, ORLANDO POLICE

In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven. – Matthew 5:16

This is an exciting time for Government and Faith-based Collaboration



COMPLETE THE 'YOUR VOICE IN WASHINGTON" SURVEY AND HAND IT TO A ROOM MONITOR AS YOU LEAVE

"We need collaborative partnerships in Anti-trafficking 2.0"

- U.S. State Dept

"Show us a plan and let Government come alongside you"

- Health & Human Services

"We'll work with anyone, you've just got to understand how we work."

- Homeland Security

"Come brief us on what you understand about this problem"

- Members of U.S. Congress

Threats

3. Fighting in the Ranks

- Competing for clients or funding
- Who's program is better
- Belittling other's approaches
- Making others feel unwelcome, ignorant or ill-equipped
- Touting "We're the first...the only...the largest...
- Claiming that anything is "Best Practice"

EMBODY UNITY

- ✓ Mentor another agency
- ✓ Contribute to the work of the Alliance
- ✓ Contribute to Alliance discussion boards
- ✓ Serve on another shelter's Board or Advisors
- ✓ Talk up the mission of the Sheltered Alliance



RESEARCH IN SHELTER CARE

- Industry surveys
- Practices survey every 2 years
- Collaborating with university studies

ALLIANCE PARTNERSHIP:

- Alliance members help to define and participate in research agenda
- Alliance members benefit from industry benchmarks

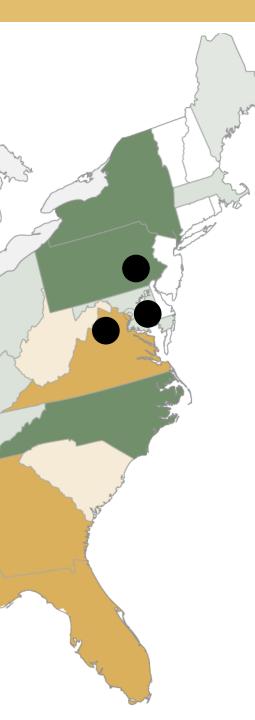
SHELTER MENTORING

- 8-12 month training phase
- Focus on leadership, business practices, protections, and program design
- Year 2 mentoring phase at shelter launch (optional)
- Institute Mentees prepared to meet Alliance Minimum Standards

ALLIANCE PARTNERSHIP:

- Adjunct Faculty offering content expertise
- Identify Shelter Start-Ups

Board Members for Emerging Shelters





Announcing the 2019 Cohort

- **Freedom and Restoration For Everyone Enslaved** (FREE) Morgantown, PA
- 2 Harriett's House Cambridge, MD
- Northern Virginia Human Trafficking Initiative (NOVA-HTI) Reston, VA

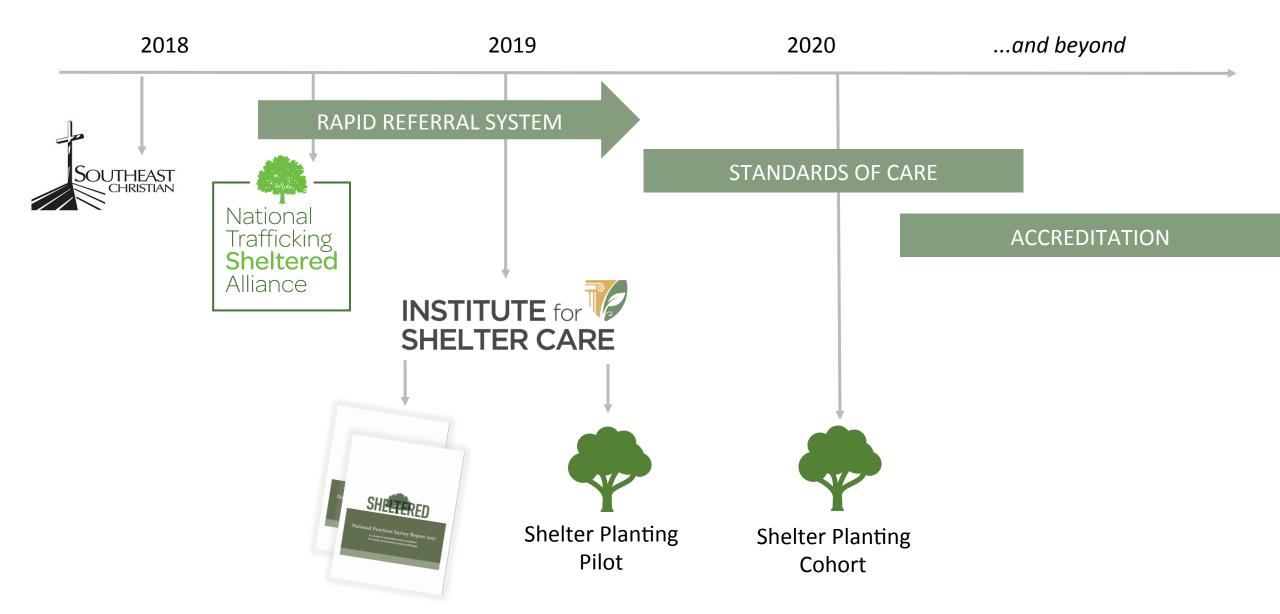
Summary SWOT Analysis



	POSITIVES	NEGATIVES
INTERNAL	PRESERVE OUR Strengths	REDUCE OUR Weaknesses
	First Mover AdvantageSacrificial CommitmentProgrammatic Diversity	HyperboleLamentationLack of Objectivity
EXTERNAL	<i>MAXIMIZE OUR</i> Opportunities	MITIGATE OUR Threats
	MomentumRelationshipsResources	 Issue Dogpiling Failure to Partner Fighting in the Ranks

Our second decade





Thank You

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